

Chair		Ken Fitzpatrick		Minutes	
Participants Present		Trish Kerin (TK); Melinda Hodkiewicz (MH); Anthea Tinney (AT); Chris Blackmore (CB); Andrew Hopkins (AH); Stuart Smith (CEO) Agenda item 8 –Marie Illman (MI), General Manager, Offshore Resources [Department of Science, Industry, Energy and Resources Observer] Agenda Items 11 and 12 – Derrick O'Keeffe (DO), Head of Division, Safety and Integrity			
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ITEM	TOPIC				
1.	Welcon	e and apologies			
	the mee	commenced the me ting room, with		video conference.	were present in
2.	Disclosu	re of interests / confli	ict of interest declaration	าร	
	No new items were declared.				
3.	Confirmation of minutes of Meeting 36				
	advised of a typographical error. The amendment was agreed and the minutes of meeting 36 were accepted.				
4.	Actions	and issues arising			
	The acti	ons items were review	ed and all items will be c	omplete at the end of	this meeting.
5.	Correspondence for noting				
	Noted.				
6.	For Information: Update from Board members				
7.	For Info	- S	- including NOPSEMA Qu	arterly Report and up	odate on recent
		orts tabled by series ments including:	were taken as read.	provided a verba	l update on current
	:	when the hearing coul lack of magistrates wh The Eni mid-depth buc The Esso Bass Strait Er the Bass Strait which is submitted in October 3	ne DoF Subsea proceedin Id be held, which will nov nich is causing delays. By had been removed and nvironment Plan (EP) und s approximately half of a 2019 and has been an ex I with the General Directi	v be 2 June. The case v d the General Direction er review encompasse Il facilities in Australia. tremely complicated a	was deferred due to a n had been closed. es all their assets in The EP was fist essessment.

	 NOPSEMA had arranged a workshop with the CEOs of Esso, Shell and Eni to have a without prejudice discussion on late life asset transfers. It was noted that ISO 55001 provides guidance on asset management and decommissioning and could be suggested as a resource. Woodside was issued a General Direction to decommission and abandon wells associated with Nganhurra offshore operations; remove property; adequately maintain equipment. The workforce of Maersk Drilling had appreciated the prompt response by NOPSEMA for inspectors to investigate the failure of drilling equipment. Despite having been through multiple quality assurance checks the drilling equipment was found to not meet the requirements for the equipment standard. A General Direction had been issued to both Inpex and Maersk Drilling. Jadestone was issued a General Direction for the management of corrosion at the Montara facilities. NOPSEMA was continuing to monitor Triangle Energy following the announcement of the closure of the Kwinana Refinery. The facility currently poses no safety or environmental risks however their cash flow will be impacted unless a buyer for their product can be identified. Triangle is actively seeking long term options, including aggregating with others to export or a possible micro-refinery in Geraldton. The Board noted Triangle is a small operator and without steady cash-flow from ongoing operations, funding decommissioning is likely to present difficulties. Regular interaction with Unions has continued and remains positive. The most recent discussions have been on the topic of Covid-19 vaccinations and whether vaccinations would be mandatory for the offshore workforce. Industry is seeking to adopt a common policy via APPEA. Current health advice does not indicate mandatory vaccinations. The date for release of the Five Yearly Operational Review was not yet available. A workshop had been held with the Department of Agriculture, Water and En
8.	For Information: Policy Update
	joined the meeting by Teams video conference at 10:05am. The report was taken as read and the following highlights were noted:
	 Matters relating to Covid-19 were still taking a significant amount of time, particularly in relation to visa issues for critical offshore maintenance personnel. The Government has announced it will decommission the Northern Endeavour and a global open tender process had commenced. DISER had sought expertise and advice to run the process from Commonwealth public service agencies such as the Departments of Defence and Finance. Approximately 25 submissions had been received on the decommissioning policy framework. The responses were being considered and a decision is expected to be made by finance in the first quarter of 2021. A draft bill was being prepared that would address items such as trailing liability and change of management or control of the executive of organisations.

		The Department continued to work closely with NOPSEMA on financial assurance and it
		was clarified that the Joint Authority would remain responsible for the issuing of
		petroleum licences. The Board noted the recent Productivity Commission report stated
		that financial assurance was leading practice and more effective than insurance to prevent
		outcomes such as had occurred with the Northern Endeavour facility.
		The policy framework from the Offshore Safety Review should be finalised in the second
		quarter of 2021.
	•	The contractual arrangements with Deloitte for the Operational Review had been
		completed and Deloitte were expected to provide the report to the Minister in mid-
		February. The Government's response to the report was anticipated to take approximately
		six months. A copy of the report will be provided to the Board once it has been tabled.
		The Department and NOPSEMA had been asked to appear jointly at the Seismic Inquiry
		hearing on 18 March.
	٠	Progress was continuing to develop a framework to help improve interactions between the
		petroleum industry, seismic operators and the fishing industry.
	٠	The Department was continuing to monitor Triangle Energy's situation following the
		closure of the BP Kwinana refinery
	•	Potential candidates for new Board members had been reviewed by the Department and
		were with for consideration.
	•	The Department advised the final decision to grant an exploration license offshore
		Newcastle, NSW, was the responsibility of and it was noted the permit will
	_	not allow carbon capture and storage activities in place of exploration.
	left	the meeting at 11:35am.
	ACTIO	to send Board members a link to the Productivity Commission report.
9.	Strategic Discussion Topic 1: Change management	
		provided an overview of the impact of NOPSEMA assuming responsibility for financial
	2.65	
	assura	nce for all offshore petroleum activities throughout the life-cycle of a project. This potentially
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	It was noted that open and transparent internal and external communication was extremely important, especially to ensure that staff understood the reasons for the change and how they can contribute to making it a success.
10.	Strategic Discussion Topic 2: Workforce Strategy
	sought input from the Advisory Board on the draft Strategic Workforce Plan and on any key actions that should be pursued to give effect to the plan.
	The Board agreed that the time horizons and stages were logical and suggested the strategy should include succession planning to ensure capability of the workforce was maintained.
	The Board agreed the version of the workforce plan was too wordy and would benefit from using similar concise, direct language and format to that of the Corporate Plan and should include greater detail on specific actions. It was suggested that all planning documents should align with the Corporate Plan.
11.	<i>Strategic Discussion Topic 3:</i> Final report on standardised reporting of leading indicators for both safety and environment monitoring) and NOPSEMA feedback
	joined the meeting via video conference at
	12:30pm. described historical and more recent efforts to develop process safety leading indicators including initiatives from APPEA (2016) Safer Together (2020), OESI real time barrier monitoring (2019), IAGP and IADC (2021). There is, as yet, no accepted model of 'good practice' in industry. Each organisation has its own approach and it is not possible to determine industry-wide trends.
	described his group's approach to reviewing an individual Operator's process safety performance to build an overall picture of specific assets and identify gaps in compliance. NOPSEMA inspectors use their inspection visits to ask Dutyholders how specific elements in the process safety are managed in the context of the respective safety management system. Recently the inspectors have been looking at financial stress and deferred maintenance.
	NOPSEMA noted that current mandatory reported data available to NOPSEMA was not useful for establishing industry trends or providing insights to particular assets. In NOPSEMA's view, collecting more data would not be useful unless the data could be used in a more systematic and informative way as the NOPSEMA resources for managing and interrogating data are limited.
	The Board noted that given the relative infrequency of NOPSEMA visits (twice per year on average for each manned facility) that only limited numbers of controls could be given particular focus on any one visit and expressed concern that the status of the other process safety controls not considered by the inspectors during a particular visit may not be in place.
	The Board described to NOPSEMA the four goals outlined in a recent discussion paper developed by to:
	 Enable NOPSEMA to identify risk trends over time for industry as a whole Enable NOPSEMA to identify facilities at most risk
	 Enable NOPSEMA to promote indicators that will be of use to individual facilities in monitoring their own process safety Enable NOPSEMA to identify hazards that are not adequately controlled across the industry and which can be targeted in inspections
	The paper suggested a range of data, both qualitative and quantitative, some of which would be held by NOPSEMA (as done at present) but the majority which would be held by duty holders and made available on request of the inspectors.
	The Board and NOPSEMA discussed the paper and whether the proposed data could or should be available at the facility or organisational level. The Board believed that the approach of asking to look at the data would enable data (including trends) to be made available by facility. The Board considers that the action of asking for this information will spur duty holders to both collect and take note of it.

	The aim is to improve focus on Process Safety management and through this influence process safety culture in Dutyholders and Contractors.
	The Board agreed the intent was not to create and manage a large database of information but to use the process of asking for the data as a prompt to get duty holders to collect it and also to provide a wider range of information to the inspectors than is currently considered during inspections. The Board recommended NOPSEMA inspections hold operators to account for producing information relevant to the proposed indicators (or their proxies as already used by each company) and then if the indicators are not made available or the values/ relevant information are deemed unacceptable, then the NOPSEMA executive to raise any resulting issues at executive level with titleholders.
	The Board noted that the review of the information proposed by the Board paper on Process Safety indicators (items 1,2,3) would also inform the risk assessment work currently underway within NOPSEMA as they move away from fixed interval inspections to risk-based inspections.
	ACTION: The working group to revise the process safety leading indicators paper to clarify the discussion that the process safety indicators (qualitative and quantitative) outlined should be retained by operators at a facility level, and made available to NOPSEMA inspectors when requested.
	ACTION: The working group will circulate the paper for further discussion and feedback in June meeting.
	ACTION: The Board requested to raise Board's concerns with industry's process safety performance and lack of commitment to reporting process safety lead indicators with APPEA Directors at next meeting (in week of 1 March 2021) and provide feedback on industry response.
12.	For Discussion: Regulatory intelligence insights from inspections
	provided insights from inspections over the past 12 months and advised there were three current areas of focus:
	Covid-19: industry have managed operations in the pandemic very well, however longer term issues remain, particularly due to the disruptions caused by border restrictions, the reduced hours worked offshore, the relocation/reduction of personnel and the mental health impacts of these matters.
	NOPSEMA would continue to monitor the impacts on personnel, supported mental health initiatives and will examine the performance of organisations that may be under financial stress due to low commodity prices.
	Asset integrity: inspectors were reviewing recent equipment failures under categories of maintenance or quality assurance, design and operation issues to determine whether any common themes could be identified.
12.1	Control of work: also outlined insights from well integrity arising over the past 7 years (2013 -2020) highlighting non-compliance with permissioning documents including examples from Esso, BHP, Conoco, Woodside, Quadrant, 1999 , BP and Shell. Begin and Shell. flagged an improvement in awareness of well integrity with examples drawn from 1999 to Quadrant (2016) to Woodside (2018) directly attributed to management of change associated with pore pressure predictions.
	The loss of experience in the contract workforce over the last twelve months appears to be resulting in a gap in communication and expertise between drilling contractors and facility operators (i.e. the interface between the control of work and management systems). NOPSEMA will continue to highlight the issue via industry and regulatory forums. The Board agreed it was important that senior personnel in organisations are made aware of these issues and take responsibility for implementing corrective actions.
	NOPSEMA noted that offshore hours worked from May 2019 to May 2020 had decreased by 27% year on year and personnel hours had not rebounded since COVID restrictions had eased in 4Q 2020. This sustained decrease in offshore hours leads to safety concerns associated with deferred maintenance.
	During 2020 there were a number of enforcement actions undertaken against companies including ENI, Chevron, Diamond, Woodside, Shell, Inpex, Sector Sector for a range of non-compliance matters. For example:

	 Beach - failure to take all reasonably practicable steps to ensure that the facility crane was safe and without risk to personnel
	 Jadestone - general direction to manage corrosion
	 Woodside - general direction to abandon wells associated with Nganhurra offshore
	operations; remove property; adequately maintain equipment
	 Shell - design defects associated with valve isolation in production operations; critical safety equipment was isolated during drilling operations
	 BP - critical safety equipment was incorrectly operated during drilling operations
	 Chevron - inadequate equipment design and maintenance in production operations
	These and the other incidents identified by inspectors indicate that the organisations' internal
	processes are not effective. This was described by sectors as the organisations having <i>"green lights</i> "
	on the dash boards and red lights in the basement". The Board was concerned that latent hazards
	unnoticed by the duty holders may lead to a future major accident event (MAE) (multiple fatalities).
	Personal safety is trending to historical lows and environmental performance is satisfactory, but
	process safety incidents which could lead to a MAE have increased and are occurring across a wide
	range of duty holders.
	The Board was advised that NOPSEMA escalated critical incidents to industry management for action
	as required.
12.2	For Discussion: Update on transition to providing conclusions rather than recommendations
	provided an overview of progress on the transition to
	providing conclusions rather than recommendations after facility inspections. The new approach
	ensures the transfer of risk to the duty holder. Inspection reports present conclusions that each duty
	holder must respond to rather than recommendations for action. This results in a clearer line of
	accountability within the company and a clearer path for escalation to ensure compliance. Inspections
	were now being scheduled on a risk basis rather than annualised basis.
	The Board noted that this was a significant change to NOPSEMA's inspection process and should be included in the workforce management plan previously discussed.
	The Board agreed this was a positive initiative and thanked and the second agreed for the update.
	left the meeting at 2:30pm.
13.	Any Other Business
	Review and Update of Board Functions and Membership Policy
	The updates to the policy were agreed. It is to publish the document as a final version.
	IRF/IOPER Leadership roles
	sought member's views on the suggestion that NOPSEMA could
	forums for a two year term.
	acknowledged the comments from the Board and stated NOPSEMA would seek to
	continue on the management committee for both forums.
	ACTION: to publish the Board Functions and Membership policy.
14.	Board only discussion
	left the meeting at 2:50pm and returned at 3.05pm.
15.	Review of action items and items for letter to
	Offshore maintenance - 27% decrease in offshore hours-impact on maintenance
	Process safety focus to be addressed with APPEA Directors
	Adequate time resources for implementing NOPSEMA organisational change

	Close
	thanked members for their participation and closed the meeting at 3:25pm.
	Next Meeting – Wednesday 23 June 2021