

Inspections - Monitoring and securing compliance

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Purpose and scope of this policy

The purpose of this policy is to set out the principles the National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA) applies to monitoring and securing compliance through inspections conducted under Schedule 2A, 2B and 3 of the *Offshore Petroleum and Greenhouse Gas Storage Act 2006* (the OPGGS Act) and compliance monitoring powers in Part 2 of the *Regulatory Powers (Standard Provisions) Act 2014*. This policy includes Environmental inspections & Oil Pollution Environmental inspections, Well Integrity inspections and Occupational Health and Safety inspections in relation to offshore petroleum and greenhouse gas facilities, activities and wells. A NOPSEMA inspection may involve the use of one or more of these sets of powers and in any combination.

This policy does not address investigations or enforcement, please refer to NOPSEMA's policies on investigation (N-03000-PL1697) and enforcement (N-05000-PL0067) for further information.

2. Purpose of inspections

Inspections are a critical component of NOPSEMA's compliance strategy. NOPSEMA primarily undertakes compliance monitoring inspections to:

- establish the extent to which duty holders¹ are compliant with listed NOPSEMA laws², and in so doing are obtaining assurance for NOPSEMA that the risks to people, the impacts and risks to the environment and risks to well integrity are being reduced to levels that are as low as reasonably practicable (and acceptable for environmental impacts risks)
- determine whether information given in compliance, or purported compliance, with listed NOPSEMA laws is correct
- if there is a declared oil pollution emergency:
 - determine whether the oil pollution emergency provisions of a declared environment plan have been or are being complied with
 - determine whether a significant incident direction has been or is being complied with.

Inspections are also utilised as a means to support NOPSEMA's functions of:

- promoting the occupational health and safety of persons engaged in offshore operations
- advising personnel on occupational health and safety, well integrity and environmental management

¹ "Duty holders" primarily relates titleholders and operators of facilities but also includes: persons in control of parts of a facility or particular work, employers, manufacturers, suppliers, persons erecting facilities or installing plant, and persons in general, with respect to occupational health and safety (OPGGS Act, schedule 3, part 2, Division 1), and persons under contract, arrangement or understanding.

² The meaning of listed NOPSEMA laws is set out in OPGGS Act, chapter 6, Part 6.5, Division 1, section 601 and includes specific chapters, parts and divisions of the Act, Schedules 2A, 2B, & 3, and the associated environment, well integrity and safety regulations.



ongoing development of compliance monitoring strategies.

3. Principles applied to monitoring and securing compliance through inspections

NOPSEMA applies the following principles across inspection programming, planning, conduct, reporting and follow-up of duty holder actions arising from inspections:

- Risk-based Inspections target the highest risks and impacts for greatest regulatory effect, focussed on risk-reduction and impact-reduction outcomes
- Fair and accountable Inspections are conducted within legislative powers, and are conducted according
 to procedures that promote impartial (without bias), appropriate and consistent processes and ensure
 fairness
- Informed and relevant Inspection conclusions are based on the facts of the situation. NOPSEMA
 inspectors are experienced and technically competent regulators, able to make an informed conclusion
- Proportionate Inspection planning, conduct and follow-up on duty holder actions is proportionate to
 the nature and scale of the risk or impact, and associated non-compliance (where applicable), and does
 not unnecessarily impede the effective and efficient operations of regulated entities
- Transparent and clear NOPSEMA clearly describes the scope and purpose of each inspection and provides conclusions with the reasons for the conclusions clearly set out in our reports.

4. Establishing inspection priorities

NOPSEMA aims to strike a balance between visible and regular compliance monitoring and securing compliance, commensurate with the inherently high-hazard nature of the industry it regulates, with potential for loss of life and significant environmental impact and the need to focus and target resources on areas of higher risk and/or greater likelihood of non-compliance.

NOPSEMA's inspection programming is primarily driven by consideration of inherent and emerging risks (to people, the environment, well integrity and compliance) informed by regulatory intelligence obtained through assessments, inspections, investigations, notifications, and liaison with domestic and international regulators.

NOPSEMA has established baseline inspection frequencies (the minimum frequency of inspections that will be undertaken) for Occupational Health and Safety (OHS), Environmental (ENV) and Well Integrity (WI) inspections associated with facilities, activities and wells as set out in Table 1 below.

Table 1: Baseline inspection frequencies

Type of regulated entity	Baseline frequencies
Duty holders (OHS/ENV/WEL)	New to the regime with an approved permissioning document will be inspected in the first year of activity commencement
Production facilities (OHS) - floating or fixed	 Crewed – Once a year Not Normally Crewed – Once every two years



Type of regulated entity	Baseline frequencies
	 Crewed – Ceased Production (hydrocarbon free) – Once every two years Not Normally Crewed – Ceased Production (hydrocarbon free) – Once every five years New Facility – Once during commissioning.
Pipeline facilities (OHS)	 If connected to a normally crewed facility – Once every two years All other pipeline facilities – Once every five years (safety case revision cycle).
MODUs/drilling (OHS)	 The shorter of once per campaign or once per year of ongoing activity.
Vessel facilities (OHS)	 Pipelay vessels – The shorter of once per campaign or once per year of ongoing activity Other vessels – Nil, risk-driven only.
Diving (OHS)	Nil, risk driven only
MODUs/drilling (WI) – exploration wells	At least one well per exploration campaign.
MODUs/drilling (WI) – development wells, intervention & abandonment	Nil, risk-driven only.
Wells (WI) - production & suspended	Nil, risk-driven only.
Carbon Capture and Storage wells	Nil, risk driven only.
Production ³ activities (ENV)	 Once during commissioning (start-up) of new production activities Once every five-years for ongoing production activities (Environment Plan revision cycle).
MODUs/drilling (ENV) – exploration / development activities (ENV)	Once every campaign.
MODUs/drilling (ENV) –well intervention / plug and abandonment	Nil, risk-driven only.
Wells and infrastructure (ENV) - suspended wells and non-producing infrastructure	Once every five-years (Environment Plan revision cycle).
Decommissioning activities (ENV)	Nil, risk-driven only.
Seismic activities (ENV)	Nil, risk-driven only.
'Other' activities (ENV)	Nil, risk-driven only.

³ 'Production' includes recovery, processing, transporting and storage of petroleum using facilities, subsea installations, and pipelines

⁴ 'Other' activities include seabed surveys, vessel activities, petroleum-related operations or works carried out under an instrument, authority or consent granted or issued under the OPGGSA or any activity related to petroleum exploration or development that may have an impact on the environment



In addition to these established baseline inspection frequencies, NOPSEMA also considers a range of factors such as compliance history, attitude and behaviour of duty holders, internal strategic priorities and external pressures such as financial pressures and heightened public interest as set out in Table 2 below when considering inspection programming.

Table 2: Risk factors

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Risk Factor	Description
Complexity	NOPSEMA considers the complexity of the facility, activity, and well including but not limited to its size and scale, novelty of methods or equipment, process complexity, the number of people or parties involved, number and complexity of risk controls.
Stage of life	NOPSEMA considers that certain 'stages of life' are inherently more complex and therefore may carry greater risk (each for different reasons). These periods of greater risk are transitory and generally involve a change from steady-state operations. These include construction/installation, drilling, commissioning, major modification, moving beyond design life (or design life extension), cessation of production and decommissioning ⁵
Responsible party factors	NOPSEMA considers a range of factors relating to the compliance history, attitude, and responsiveness of duty holders, applying more compliance effort on duty holders with poor performance on compliance history, attitude and responsiveness and less effort on duty holders with relatively good performance in this area.
Change of workforce	NOPSEMA considers intelligence and information available regarding changes to a duty holder's workforce and reports of unusual changes in approach or capacity of the workforce, including switches between outsourcing vs internal expertise, contracting, manning levels and workforce turnover.
Change of Duty Holder	NOPSEMA considers a change of duty holder to represent a period of increased risk as the new duty holder comes up to speed with the specifics of the facility and the activities being undertaken. Changes to duty holder could be because of asset sale or transfer or a formal change to the Titleholder or Operator.
Experience	NOPSEMA considers the experience of the duty holder (and their workforce) in the offshore petroleum industry, operating within the OPGGSA regime (i.e., in the Commonwealth waters of Australia) and their experience in undertaking the specific activity described in their permissioning document.
Emerging issues	NOPSEMA looks both within Australia and overseas at incidents, developments or other emerging issues that may indicate an increased or new risk for facilities, activities and wells in our regime.
Impacts or risks above the norm	NOPSEMA considers intelligence and information that provides evidence that risks or impacts – to people or to the environment – are or may be raised relative to what NOPSEMA typically sees for that duty holder or for an equivalent type of activity or facility, in its experience.

⁵ Noting the legislation includes provisions regarding the end of Environment Plans and Well Operations Management Plans for which NOPSEMA has established assessment processes to consider if NOPSEMA is satisfied that: wells have been abandoned, provisions for the conservation and protection of natural resources have been made and any damage to the subsea and or subsoil has been remediated.



Risk Factor	Description
Process safety issues	NOPSEMA considers intelligence and information that indicates deficiencies associated with the extent to which process safety management has been effectively developed, implemented and is monitored.
Human factors	NOPSEMA considers intelligence and information that indicates deficiencies associated with the effective consideration of human factors.
Psychosocial risks	NOPSEMA considers intelligence and information that indicates elevated levels of job level and/or organisational level psychosocial hazards that can adversely impact performance of critical human tasks, and cause harm to health.
External pressures	NOPSEMA considers intelligence and information that indicates external factors (e.g., political, socio-cultural, economic, technological) that may impact on a duty holder's capability to effectively manage risk.

NOPSEMA develops and maintains an annual inspection program. The program is calibrated to minimise timing and resource conflicts prior to being reviewed and confirmed by NOPSEMA's Regulatory managers. The program is reviewed and updated as required.

NOPSEMA uses its regulatory intelligence to identify changes in the risk factors used to derive the NOPSEMA Inspection Program and will make changes to the program, as required, to focus inspection resources at the areas of highest risk.

NOPSEMA may, on a case-by-case basis, provide duty holders with a summary of the inspection program as it applies to their facilities, activities and wells. However, NOPSEMA's priority is to inspect according to the identified safety, environmental or well integrity risks or impacts and this also does not preclude NOPSEMA conducting additional inspections at short notice, where the need arises. Details of individual inspections will be provided to duty holders via an Inspection Brief prior to undertaking the inspection.

5. Conducting inspections

While the legislation allows NOPSEMA inspectors to exercise inspection powers at any time and of their own volition, it is NOPSEMA's policy that inspections are undertaken at the direction⁶ of NOPSEMA, and in accordance with this policy.

The legislation defines locations where NOPSEMA may exercise inspection powers – which include, but is not limited to, an offshore facility, offshore premises and a duty holder's regulated business premises. In certain circumstances, inspections can be conducted remotely. NOPSEMA will determine the most appropriate place to conduct the inspection considering the relevant laws that apply, the scope and purpose of the inspection as well as logistical constraints.

An inspection starts when a written brief is provided to the duty holder.

NOPSEMA inspections may apply a sampling approach to form a view on whether risk control measures are implemented, functional, maintained, audited, and personnel are trained and competent. Sampling may be applied to personnel, management system documents (policies, procedures, work instructions), records,

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⁶ As provided for in OPGGS Act, Schedule 2A clause 3(3), Schedule 2B Clause 3(3), Schedule 3 Clause 49(3) "NOPSEMA may give a written direction to a NOPSEMA inspector to conduct [an environmental, well integrity, OHS] inspection under subclause...."



hardware and software at sufficient levels to support a reasonable conclusion regarding the compliance, or not, of that control measure and, at a gross level, the risks potentially associated with conclusions regarding non-compliance.

A NOPSEMA inspection does not seek to establish the full extent of compliance, the definitive causes of non-compliance or the associated level of risk. This is, and remains, the obligation of the duty holder. If NOPSEMA seeks to understand these things, we do an investigation (See Investigation Policy for further information). Rather, NOPSEMA will seek to test systems and controls and will ask for evidence and documentation to support that test and not rely on verbal assurance.

Inspections are conducted by a team consisting of at least two NOPSEMA inspectors, appointed under section 602 of the OPGGS Act, one of whom is designated as the lead inspector for the inspection. On occasion, NOPSEMA may undertake an inspection with representatives from other organisations.

The OPGGS Act and associated regulations provide NOPSEMA inspectors with powers to conduct inspections, including powers to require reasonable assistance from duty holders. NOPSEMA considers that reasonable assistance may include, but is not limited to, travel to a facility and the provision of workspace, accommodation and meals during an offshore inspection, or provision of workspace and access to systems and personnel for onshore inspections. NOPSEMA's policy is to provide an opportunity at all inspections of offshore facilities for Health & Safety Representatives (HSRs), where they have been established and are available, to meet with NOSPEMA inspectors for the purpose of providing HSRs with information about the scope of the inspection. In addition, for OHS Inspections, this meeting also provides HSRs with a reasonable opportunity to consult on the inspection scope where it is likely to affect them⁷.

The OPGGS Act requires that an inspection report includes the NOPSEMA inspector's conclusions from conducting the inspection and the reasons for those conclusions, and any recommendations that the NOPSEMA inspector wishes to make arising from the inspection. The NOPSEMA inspector must provide the report to NOPSEMA.

6. Securing Compliance

It remains the responsibility of the duty holder to maintain compliance at all times, and where non-compliance is detected, it remains the responsibility of the duty holder to take timely and appropriate action to remediate the non-compliance (return to compliance) and prevent recurrence.

As well as providing critical information to NOPSEMA regarding compliance of duty holders, the report also contains information of relevance and use to the duty holder including recommendations (compliance advice) made by the inspectors. To this end, NOPSEMA is obliged under law to provide duty holders, and where applicable associated duty holders, with a copy of the inspection report. NOPSEMA will also provide a letter in which NOPSEMA may highlight issues including but not limited to:

- non-compliance that indicates significant risk
- systemic non-compliance
- failure to take timely/effective action regarding previously identified non-compliance.

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⁷ As provide for in OPGGS Act, Schedule 3, Part 4, Division 2 Clause 51 (3).



For conclusions relating to non-compliance, NOPSEMA will (if reasonably confident that the duty holder is capable and willing to investigate and address the non-compliance in a timely manner), request the duty holder to provide details of the actions they will take to address conclusions or otherwise will request the duty holder to provide specific details of the actions the duty holder has or intends to take to:

- manage the immediate risks
- establish the underlying cause(s) of the non-compliance
- remediate the non-compliance (return to compliance)
- prevent its reoccurrence (confirm the remedial actions undertaken were effective).

The level and extent of details requested will be commensurate with the nature and seriousness of the non -compliance.

NOPSEMA may seek to verify the extent to which duty holder actions have been undertaken and/or if the actions taken have addressed the conclusion and associated non-compliance. Verification may include the provision of documents, records and/or photographs, or as a scope item in a future inspection.

If a duty holder fails to return to compliance in an appropriate timeframe and/or if new information becomes available, NOPSEMA may re-evaluate its approach to securing compliance.

NOPSEMA will escalate conclusions relating to serious non-compliance and/or immediate threat or substantial risk to an investigation and/or enforcement.

7. Procedural fairness and transparency in inspections

In most cases, NOPSEMA will provide advance notice of inspections to the relevant duty holder through an Inspection Brief. However, NOPSEMA may also undertake short or no-notice inspections in response to evolving compliance issues, or as part of compliance programs.

NOPSEMA will aim to ensure that duty holders are fully aware of the role and purpose of inspections. This will typically involve providing an Inspection Brief, conducting "entry" meetings⁸ with the duty holder(s) and other relevant personnel, to inform them of NOPSEMA's intentions during the inspection and conducting an "Exit" meeting to present and discuss the observations and preliminary findings (both positive and negative) of the inspection, and provide a copy of an "Exit Brief".

The purpose of the inspection report is to communicate the inspector's conclusions from the inspection, based on their observations and findings, to NOPSEMA so that informed and appropriate response and action can be taken. To provide fairness and transparency, NOPSEMA will provide a draft report to the duty holder and provide the duty holder with an opportunity to identify any errors of fact in the report. NOPSEMA, in conjunction with the lead inspector, will consider all responses received prior to providing a copy of the final report to the duty holder(s), within a timeframe commensurate with the nature and scale of the inspection and nominally within 40 days of providing the duty holder with an Exit Brief.

NOPSEMA's policy is to formally write to the primary duty holder's senior management regarding any comments that NOPSEMA wishes to make and provide the duty holder with a copy of the inspection report. NOPSEMA's comments may be used to highlight significant risk gaps and/or non-compliance with

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⁸ While there is no physical entry for remote inspections the 'notification of entry' terminology has been retained for simplicity.



permissioning documents and any perceived emerging risks. NOPSEMA will also remind duty holders to ensure they provide copies of OHS inspection reports to health and safety committees, and HSRs (where there is no health and safety committee for the designated workgroup) and encourage duty holders to provide copies of Environment and Well Integrity Inspection Reports in the same way. Where applicable, NOPSEMA will also provide copies of the inspection report to other relevant duty holders in circumstances where responsibility for managing risk is shared or overlaps.

8. Related documents

N-03000-PL1697 - Investigations Policy

N-04000-PL0050 - Assessment Policy

N-05000-PL0067 - Enforcement Policy